

ANNUAL ORGANIZATION MEETING

VILLAGE OF PALMYRA, N.Y.

APRIL 5, 1971

8:00 P.M.

The clerk-treasurer advised that the oath of office had been administered to the elected Mayor, David M. Nussbaumer, for a term of two years elected Trustees Lloyd A. Green and Frederick Alderman.

Mayor Nussbaumer announced that appointments should be made for the ensuing period, and that wages, hours and salaries be set, with provision for holidays and other stipulations regarding employment conditions, and benefits.

MAYOR AND TRUSTEES: The salary of Mayor has been set at \$1,000.00

per annum for a two year term beginning April 1, 1971 with payment bi-annually September 30th and March 31st in the amount of \$500.00 bi-annually. The salary of the trustees so elected as of April 1, 1971 shall receive a salary of \$625.00 per annum with payment bi-annually in the amount of \$312.50 as of September 30th and March 31st for a period of two years. The salaries of the trustees so elected as of April 1, 1970 shall continue in the amount of \$625.00 per annum with payment bi-annually in the amount of \$312.50 payable September 30th and March 31st for the ensuing year.

Motion by Trustee Alderman and seconded by Trustee Green and carried.

POLICE JUSTICE: Paul T. Rubery, Jr. so elected by popular vote to serve as Police Justice for the Village of Palmyra for a four year term beginning April 1, 1971 and ending April 1, 1975 shall receive a salary of \$2,600.00 per annum for the ensuing year and shall be paid at intervals of 3 months, and subject to Social Security. Motion by Trustee Green and seconded by Trustee Alderman. Motion carried.

COURT CLERK: The sum of \$600.00 shall be provided for the services of a court clerk to assist the Police Justice, with payment at the rate of \$2.00 per hour for approximately 25 hours per month. Motion by Trustee Alderman seconded by Trustee Green and carried.

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VILLAGE Motion by Trustee Leysath and seconded
CLK.TREAS: by Trustee Alderman that Theresa

P. Otte be appointed for a two year term,
which term, in accordance with State Village Law shall
coincide with that of Mayor. Motion by Trustee
Green and seconded by Trustee Alderman
that the salary for the ensuing year shall be Seven
Thousand Twenty Dollars per annum and shall be paid
at the rate of Two Hundred Seventy Dollars bi-weekly.
Motion carried.

VILLAGE Motion by Trustee Leysath and seconded by
DEPUTY CLERK: Trustee Alderman that Norma Kruger

be appointed as deputy clerk of the village, term of
office to be for a ^{one} ~~two~~ year period ~~XXXXXXXXXXXX~~
~~XXXXXXXXXXXX~~ ~~that of Mayor~~ as provided by State Village Law. Motion
carried. Motion by Trustee Alderman and seconded
by Trustee Green that the salary for the
ensuing year shall be Five Thousand Two Hundred Dollars
per annum with payment at the rate of \$Two Hundred
Dollars bi-weekly. Motion carried.

EXTRA HELP Motion by Trustee Green and seconded
CLERICAL: by Trustee Alderman that there be provided
the sum of Three Thousand Four Hundred Fifty Dollars
per annum, separate from the Clerk-Treasurer and
Deputy Clerk salaries for the employment of part-
time clerical help and the rate of compensation shall
be \$2.50 per hour to be paid bi-weekly. Motion carried.

VILLAGE ASSESSOR: Motion by Trustee Alderman, seconded
by Trustee Green that Robert Kirchhoff
be appointed Village Assessor and that the assessor
shall be on a contract basis for a salary in the amount
of One Thousand Two Hundred Dollars per year and shall
be paid at the completion of the assessment. Motion
carried.

VILLAGE CLERK TREAS: Motion by Trustee Leysath and seconded by Trustee Alderman that thereas

P. Otte be appointed for a two year term,

which term, in accordance with State Village Law shall

coincide with that of Mayor. Motion by Trustee

Green and seconded by Trustee Alderman

that the salary for the ensuing year shall be seven

Thousand Twenty Dollars per annum and shall be paid

at the rate of Two Hundred Seventy Dollars bi-weekly.

Motion carried.

VILLAGE DEPUTY CLERK: Motion by Trustee Leysath and seconded by

Trustee Alderman that Norma Kruger

be appointed as deputy clerk of the village, term of

one

office to be for a two year period

as provided by State Village Law. Motion

carried. Motion by Trustee Alderman and seconded

by Trustee Green that the salary for the

ensuing year shall be Five Thousand Two Hundred Dollars

per annum with payment at the rate of Two Hundred

Dollars bi-weekly. Motion carried.

VILLAGE CLERICAL: EXTRA HELP Motion by Trustee Green and seconded

by Trustee Alderman that there be provided

the sum of Three Thousand Four Hundred Fifty Dollars

per annum, separate from the Clerk-Treasurer and

Deputy Clerk salaries for the employment of part-

time clerical help and the rate of compensation shall

be \$2.50 per hour to be paid bi-weekly. Motion carried.

VILLAGE ASSESSOR: Motion by Trustee Alderman and seconded

by Trustee Green that Robert Kirchhoff

be appointed Village Assessor and that the assessor

shall be on a contract basis for a salary in the amount

of One Thousand Two Hundred Dollars per year and shall

be paid at the completion of the assessment. Motion

carried.

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VILLAGE Motion by Trustee Green and seconded
ATTORNEY: by Trustee Alderman that Henry B. Nesbitt
to serve at the discre-
be appointed as Village Attorney ~~for the ensuing year.~~
tion of the board.

Motion carried. Motion by Trustee Green
and seconded by Trustee Alderman that the
salary for the ensuing year shall be Five Thousand Five
Hundred Dollars and shall be paid quarterly. Motion
carried.

VILLAGE Motion by Trustee Green and seconded by
ENGINEER: Trustee Alderman that due to lack of suffi-
cient need for an engineer on a retaining fee, that
if and when needed, an engineer may be employed on a
fee basis. Motion carried.

ELECTION Motion by Trustee Green, and seconded by
INSPECTORS: Trustee Alderman that the compensation for
inspectors of election shall be on an hourly basis at
the rate of Two Dollars (\$2.00) per hour. Motion carried.

VOTING Motion by Trustee Alderman and seconded by
MACHINE: Trustee Green that two men be appointed
who are familiar with the set-up of voting machines
and employed by the Town of Palmyra to set up the
voting machines for village elections at a compensation
rate of Twenty Dollars Each, per election held. Motion
carried.

PLAN.BRD. The boards are served by volunteer citizens
APPEALS BRD. and each board serves without compensation
URBAN RENEWAL except for the Urban Renewal Director, who
BOARD: is compensated by funds allocated under State
and Federal Grants, subject to audit by the
New York State Department of Audit & Control.

JANITORS: The Board of Trustees have the right to contract
Gardeners with individuals on a weekly, monthly, or annual basis,
if desired. Until a contract is consummated, the wage
rate per hour shall be \$ 2.00 as a minimum, and
a maximum rate of \$ 2.50. The above motion was
made by Trustee Alderman, seconded by
Trustee Green and carried.

VILLAGE ATTORNEY: Motion by Trustee _____ and seconded by _____

by Trustee Alderman _____ that Henry B. Nesbitt

be appointed as Village Attorney for the next year to serve at the discretion of the board.

Motion carried. Motion by Trustee _____ Green

and seconded by Trustee Alderman _____ that the

salary for the ensuing year shall be Five Thousand Five

Hundred Dollars and shall be paid quarterly. Motion

carried.

VILLAGE ENGINEER: Motion by Trustee _____ Green and seconded by _____

Trustee Alderman _____ that due to lack of suffi-

cient need for an engineer on a retaining fee, that

is and when needed, an engineer may be employed on a

fee basis. Motion carried.

ELECTION INSPECTORS: Motion by Trustee _____ Green and seconded by _____

Trustee Alderman _____ that the compensation for

inspectors of election shall be on an hourly basis at

the rate of Two Dollars (\$2.00) per hour. Motion carried

VOTING MACHINE: Motion by Trustee Alderman _____ and seconded by _____

Trustee _____ Green that two men be appointed

who are familiar with the set-up of voting machines

and employed by the Town of Palmyra to set up the

voting machines for village elections at a compensation

rate of Twenty Dollars Each, per election held. Motion

carried.

BOARD: URBAN RENEWAL APPEALS BRD. PLAN BRD.
The boards are served by volunteer citizens and each board serves without compensation except for the Urban Renewal Director, who is compensated by funds allocated under State and Federal Grants, subject to audit by the New York State Department of Audit & Control.

JANITORS: The Board of Trustees have the right to contract with individuals on a weekly, monthly, or annual basis, if desired. Until a contract is consummated, the wage

rate per hour shall be \$ 2.00 as a minimum, and

a maximum rate of \$ 2.50. The above motion was

made by Trustee Alderman _____, seconded by _____

Trustee _____ Green and carried.

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FIRE CHIEFS: At the request of the Board of Fire Commissioners,
Salaries

token salaries for chiefs and assistant chiefs are
hereby abandoned due to lack of proper compensation
rate in case of injury or death by accident while
attending fires.

POLICE MATRON: Motion by Trustee Green and seconded by
Trustee Alderman that school crossing guards
be appointed police matrons if and when required for
service. Motion carried. Motion by Trustee Alderman
and seconded by Trustee Green that the
rate of compensation shall be \$ 2.00 per hour.
Minimum call shall be not less than \$ 5.00 per
call.

POLICE PAY SCHEDULE: Motion by Trustee Green and seconded
by Trustee Alderman that the police-pay
schedule shall be as follows for the ensuing year:

CHIEF: Motion by Trustee Alderman seconded by
Trustee Green that the chief salary shall
be \$185.00 per week for twenty-six weeks (26) begin-
ning June 1, 1971 with four (4) paid holidays for
\$148.00 making a total of \$4,958.00. Beginning
December 1, 1971 the salary shall be \$190.00 per
week for twenty-six weeks (26) with four (4) paid
holidays for \$152.00 making a total of \$5,092.00
to make a grand total of \$10,050.00 per annum. The
salary shall be paid bi-weekly.

SENIOR PATROLMAN: Motion by Trustee Green seconded by
Trustee Alderman that the senior patrolman
salary shall be \$150.00 per week for twenty-six
weeks (26) beginning June 1, 1971 with four (4) paid
holidays for \$120.00 making a total of \$4,020.00.
Beginning December 1, 1971 the salary shall be \$155.00
per week for twenty-six (26) weeks with four (4)
paid holidays making a total of \$4,154.00 for a grand
total of \$8,174.00 per annum. The salary shall be
paid bi-weekly.

(D.B. Henry)

(P. Stirpe)

FIRE CHIEFS: At the request of the Board of Fire Commissioners,
Salaries

tokens salaries for chiefs and assistant chiefs are
hereby abandoned due to lack of proper compensation
rate in case of injury or death by accident while
attending fires.

POLICE
MATRON: Motion by Trustee _____ and seconded by _____
Trustee _____ Alderman _____ that school crossing guards

be appointed police matrons if and when required for
service. Motion carried. Motion by Trustee _____ Alderman _____
and seconded by Trustee _____ Green _____ that the
rate of compensation shall be \$2.00 per hour.
Minimum call shall be not less than \$5.00 per
call.

POLICE PAY SCHEDULE: Motion by Trustee _____ Green _____ and seconded
by Trustee _____ Alderman _____ that the police-pay

CHIEF: Motion by Trustee _____ Alderman _____ seconded by _____
Trustee _____ Green _____ that the chief salary shall
be \$185.00 per week for twenty-six weeks (26) begin-
ning June 1, 1971 with four (4) paid holidays for
\$118.00 making a total of \$4,258.00. Beginning
December 1, 1971 the salary shall be \$190.00 per
week for twenty-six weeks (26) with four (4) paid
holidays for \$152.00 making a total of \$5,092.00
to make a grand total of \$10,050.00 per annum. The
salary shall be paid bi-weekly.

SENIOR PATROLMAN: Motion by Trustee _____ Green _____ seconded by _____
Trustee _____ Alderman _____ that the senior patrolman

salary shall be \$150.00 per week for twenty-six
weeks (26) beginning June 1, 1971 with four (4) paid
holidays for \$120.00 making a total of \$4,020.00.
Beginning December 1, 1971 the salary shall be \$155.00
per week for twenty-six (26) weeks with four (4)
paid holidays making a total of \$4,174.00 for a grand
total of \$8,194.00 per annum. The salary shall be
paid bi-weekly.

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INTERMEDIATE Motion by Trustee Alderman seconded by
PATROLMAN:

J.L. Smith)
Trustee Green that the intermediate
patrolman salary be \$140.00 per week for twenty-six
weeks (26) beginning June 1, 1971 with four (4) paid
holidays for \$112.00 making a total of \$3,752.00.
Beginning December 1, 1971 the salary shall be \$145.00
per week with four (4) paid holidays for \$116.00 mak-
ing a total of \$3,886.00 for a twenty-six week period,
making a grand total of \$7,638.00 per annum. The
salary shall be paid bi-weekly.

SECONDARY Motion by Trustee Green seconded by
PATROLMAN:

Dagel)
Trustee Alderman that the secondary patrolman
salary be \$135.00 per week for twenty-six (26) weeks
beginning June 1, 1971 with four (4) paid holidays
for \$108.00 making a total of \$3,618.00. Beginning
December 1, 1971 the salary shall be \$140.00 per
week for twenty-six weeks (26) with four (4) paid
holidays for \$112.00 making a total of \$3,752.00
making a grand total of \$7,370.00 per annum. The
salary shall be paid bi-weekly.

TRAINEE Motion by Trustee Alderman seconded by
PATROLMAN:

(F. Trowbridge)
Trustee Green that the trainee patrolman
salary shall be \$120.00 per week for twenty-six weeks
(26) beginning June 1, 1971 with four (4) paid holi-
days for \$96.00 making a total of \$3,216.00. Begin-
ning December 1, 1971 the salary shall be \$125.00 per
week for twenty-six weeks (26) with four (4) paid
holidays for a total of \$100.00 making a total of
\$3,350.00 making a grand total of \$6,566.00 per annum.
The above figures are contingent upon recommendation
by the Police Chief from Provisional Patrolman to
Probationary Patrolman providing Civil Service has
been passed by June 1, 1971. With the completion of
Police School during the period of 6/1/71 to 12/1/71

Police School during the period of 6/1/71 to 12/1/71

been passed by June 1, 1971. With the completion of

Probatary Patrolman providing Civil Service has

by the Police Chief from Provisional Patrolman to

The above figures are contingent upon recommendation

\$3,350.00 making a grand total of \$6,566.00 per annum.

holidays for a total of \$100.00 making a total of

week for twenty-six weeks (26) with four (4) paid

ning December 1, 1971 the salary shall be \$125.00 per

days for \$96.00 making a total of \$3,516.00. Begin-

(26) beginning June 1, 1971 with four (4) paid holi-

salary shall be \$120.00 per week for twenty-six weeks

Trustee Green that the trainee patrolman

TRAINEE Motion by Trustee Alderman seconded by

salary shall be paid bi-weekly.

making a grand total of \$7,370.00 per annum. The

holidays for \$112.00 making a total of \$3,722.00

week for twenty-six weeks (26) with four (4) paid

December 1, 1971 the salary shall be \$140.00 per

for \$108.00 making a total of \$3,618.00. Beginning

beginning June 1, 1971 with four (4) paid holidays

salary be \$135.00 per week for twenty-six (26) weeks

Trustee Alderman that the secondary patrolman

SECONDARY Motion by Trustee Green seconded by

salary shall be paid bi-weekly.

making a grand total of \$7,638.00 per annum. The

ing a total of \$3,886.00 for a twenty-six week period,

per week with four (4) paid holidays for \$116.00 mak-

Beginning December 1, 1971 the salary shall be \$145.00

holidays for \$112.00 making a total of \$3,722.00.

weeks (26) beginning June 1, 1971 with four (4) paid

patrolman salary be \$140.00 per week for twenty-six

Trustee Green that the intermediate

INTERMEDIATE Motion by Trustee Alderman seconded by

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and Permanent Appointment, the increment as of 12/1/71 would be forthcoming.

EXTRA POLICE: Motion by Trustee Green seconded by Trustee Alderman that the extra police be paid at the rate of \$2.00 per hour, to a maximum of \$2.30 per hour depending on previous experience and ability.

OVERTIME: The above salaries intend to cover a work week of 8 hours per day, and 5 days per week, and overtime work shall be compensated at a rate hour equal to the prevailing 40 hour week.

HOLIDAY N.Y. State Law provides that police required to work on WORK: eight holidays shall be paid double for the holiday work unless allowed another day off during the week. The eight holidays are:

New Years
Lincoln Birthday
Washington Birthday
July 4th

Labor Day
Columbus Day
Thanksgiving
Christmas

Motion carried.

SCHOOL Motion by Trustee Green seconded by CROSSING Trustee Alderman that Harriett Mahoney GUARDS:

be appointed a school crossing guard. Motion carried.

Motion by Trustee Green and seconded by Trustee Alderman that compensation be paid at the rate of \$42.00 per week for forty-four (44) weeks and that hats and storm coats be furnished by the village. For Church School half days the rate shall be \$22.00 per week. Motion carried.

Motion by Trustee Alderman seconded by Trustee Green that Alice Cowell be appointed a school crossing guard. Motion carried.

Motion by Trustee Green and seconded by Trustee Alderman that compensation be paid at the rate of \$40.00 per week for forty-four (44) weeks and that hats and storm coats be furnished by the village. For Church School half days the rate shall be \$21.00 per week. Motion carried.

and Permanent Appointment, the increment as of 12/1/71 would be forthcoming.

EXTRA POLICE: Motion by Trustee _____ seconded by _____

by Trustee _____ that the extra police be paid at the rate of \$2.00 per hour, to a maximum of \$2.30 per hour depending on previous experience and ability.

OVERTIME: The above salaries intend to cover a work week of _____ hours per day, and _____ days per week.

and overtime work shall be compensated at a rate hour equal to the prevailing 40 hour week.

HOLIDAY W.Y. State Law provides that police required to work on eight holidays shall be paid double for the holiday work unless allowed another day off during the week. The eight holidays are:

New Years
Lincoln Birthday
Washington Birthday
July 4th
Christmas
Thanksgiving
Columbus Day
Labor Day

Motion carried.

SCHOOL CROSSING GUARDS: Trustee _____ that _____ seconded by _____

be appointed a school crossing guard. Motion carried.

Motion by Trustee _____ and seconded by _____

Trustee _____ that compensation be paid

at the rate of \$12.00 per week for forty-four (44)

weeks and that hats and storm coats be furnished by

the village. For Church School half days the rate

shall be \$22.00 per week. Motion carried.

Motion by Trustee _____ seconded by _____

Trustee _____ that _____ seconded by _____

be appointed a school crossing guard. Motion carried.

Motion by Trustee _____ and seconded by _____

Trustee _____ that compensation be paid

at the rate of \$10.00 per week for forty-four (44)

weeks and that hats and storm coats be furnished by

the village. For Church School half days the rate

shall be \$21.00 per week. Motion carried.

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PARKING Motion by Trustee Alderman and seconded
METER FUNDS: by Trustee Green sorting coins, wrap-
ping and accounting for parking meter monies shall be
part of the village-clerk-treasurer's office at no
extra compensation. Motion carried.

PUBLIC WORKS Motion by Trustee Green and seconded
FOREMAN:

by Trustee Alderman that Raymond Smith
be appointed public works foreman. Motion carried.

Motion by Trustee Alderman seconded by
Trustee Green that the rate of compen-
sation shall be Nine Thousand Three Hundred Sixty
Dollars per annum and shall be paid bi-weekly in the
amount of \$180.00 per week. Motion carried.

WAGE SCALE Motion by Trustee Green and seconded
PUB. WKS.

by Trustee Alderman that the following
rates of pay shall be adopted.

Equipment Operators: Min.\$ 2.75 /hr, Max.\$ 3.25 /hr

Truck Operators : Min.\$ 2.75 /hr. Max.\$ 3.25 /hr

Experienced Laborers: Min.\$ 2.50 /hr. Max.\$ 2.90 /hr

Casual or Extra Laborers: Min.\$ 2.00 /hr. Max.\$ 2.50 /hr

Motion carried.

PUBLIC HEALTH Motion by Trustee Alderman seconded by
OFFICER:

Trustee Green that a public health officer
shall be paid on a fee basis of population as set by
the State of New York. Dr. James D. Bramer was appointed
to a 4 Yr. Term as of February 22, 1970 to expire in
February, 1974. (See addendum)

VITAL Mrs. Dorothy Colacino was previously appointed to
STATISTICS:

fill the unexpired four year term of Mrs. Helen Jeffery,
as of January, 1970 to expire January, 1974 as registrar
of vital statistics. Motion by Trustee Green

seconded by Trustee Alderman that the fee basis
set by N.Y. State shall be the compensation for Mrs.
Colacino. Motion carried.

COMMISSION Motion by Trustee Alderman and seconded by
YOUTH:

COMMUN. Trustee Green that the salaries or wages
CENTER of the Community Center shall be determined by the
SALARIES ~~YOUTH CENTER, supported by this Board of Trustees,~~
from funds that are received either from funds that are
received from State Aid to Youth or the Palmyra Community
Chest. Motion carried.

COMMISSION
YOUTH:

received from State Aid to Youth or the Palmyra Community Chest. Motion carried.
from funds that are received either from funds that are
of the Community Center shall be determined by the Board of Trustees,
Trustee Green that the salaries or wages
Motion by Trustee Alderman and seconded by

Colacino. Motion carried.
set by N.Y. State shall be the compensation for Mrs.
seconded by Trustee Alderman that the fee basis

of vital statistics. Motion by Trustee Green
as of January, 1970 to expire January, 1971 as registrar
fill the unexpired four year term of Mrs. Helen Jeffery,
Mrs. Dorothy Colacino was previously appointed to

February, 1971. (See addendum)
to a 4 Yr. Term as of February 22, 1970 to expire in
the State of New York. Dr. James D. Bremer was appointed
shall be paid on a fee basis of compensation as set by
Trustee Green that a public health officer

OFFICER: PUBLIC HEALTH
Motion by Trustee Alderman seconded by

Motion carried.

Casual or Extra Laborers: Min. \$2.00/hr. Max. \$2.50 /hr
Experienced Laborers: Min. \$2.50 /hr. Max. \$3.00 /hr
Truck Operators : Min. \$2.75 /hr. Max. \$3.25 /hr
Equipment Operators: Min. \$2.75 /hr. Max. \$3.25 /hr

rates of pay shall be adopted.

by Trustee Alderman that the following
Motion by Trustee Green and seconded

amount of \$180.00 per week. Motion carried.

Dollars per annum and shall be paid bi-weekly in the
action shall be Nine Thousand Three Hundred Sixty

Trustee Green that the rate of compen-

Motion by Trustee Alderman seconded by

be appointed public works foreman. Motion carried.

FOREMAN: PUBLIC WORKS
Motion by Trustee Alderman that Raymond Smith
and seconded

extra compensation. Motion carried.

part of the village-clerk-treasurer's office at no
ping and accounting for parking meter monies shall be

by Trustee Green sorting coins, wrap-

METER FUNDS: PARKING
Motion by Trustee Alderman and seconded

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COMMISSION Motion by Trustee Green and seconded
YOUTH: ~~by~~
by Trustee Alderman that upon recommenda-
of the Board of Directors of the Community Center, we
hereby appoint as a youth commission:

1. Lois Lynch
2. T. J. Cunningham
3. Rodney Jeffery

and these individuals shall report occasionally to the
Board of Trustees as to the activities and progress of
the Community Center. Motion carried.

CEMETERY Motion by Trustee Alderman and seconded by
FOREMAN: Trustee Green that William Kaveny
be appointed as Cemetery Foreman. Motion carried.

Motion by Trustee Green and seconded
by Trustee Alderman that the salary shall
be One Hundred Thirty-Five Dollars per week beginning
June 1, 1971 for a period of twenty (20) weeks through
October 15, 1971. Beginning October 18, 1971 through
December 17, 1971 for a period of nine (9) weeks, at
which time the cemetery will officially close for the
winter and from April 10, 1972, when the cemetery will
open for the spring, for a period of (8) eight weeks,
through June 2, 1972, the salary shall be \$140.00 per
week, a total of seventeen (17) weeks, making an annual
total of Five Thousand Eighty Dollars (\$5,080.00).

CEMETERY Motion by Trustee Alderman and seconded by
WAGE RATES: Trustee Green that the wage per hour for
cemetery workers shall be a min. \$ 1.75 and Max.
\$ 2.50 per hour. Motion carried

WATER-SEWER Motion by Trustee Green and seconded
SUPT.:

by Trustee Alderman that Hiram Van Etten
having passed all the required tests from the State of
New York, continue as superintendent of both plants
and their operation. Motion carried.

Motion by Trustee Alderman and seconded by
Trustee Green that the salary shall be
Seven Thousand Five Hundred Ninety-Two Dollars per annum
to be paid bi-weekly at the rate of \$146.00 per week
and in addition living quarters shall be provided at
the Spring Street Water Plant, including utilities,
water, sewer, heat, light and telephone, which shall

COMMISSION Motion by Trustee Green and seconded

YOUTH:

by Trustee Alderman that upon recommendation of the Board of Directors of the Community Center, we hereby appoint as a youth commission:

1. Lois Lynch
2. T. J. Cunningham
3. Rodney Jeffery

and these individuals shall report occasionally to the Board of Trustees as to the activities and progress of the Community Center. Motion carried.

CEMETERY Motion by Trustee Alderman and seconded by

FOREMAN:

Trustee Green that William Kaveny

be appointed as Cemetery Foreman. Motion carried.

Motion by Trustee Green and seconded

by Trustee Alderman that the salary shall

be One Hundred Thirty-Five Dollars per week beginning

June 1, 1971 for a period of twenty (20) weeks through

October 15, 1971. Beginning October 18, 1971 through

December 17, 1971 for a period of nine (9) weeks, at

which time the cemetery will officially close for the

winter and from April 10, 1972, when the cemetery will

open for the spring, for a period of (8) eight weeks,

through June 2, 1972, the salary shall be \$110.00 per

week, a total of seventeen (17) weeks, making an annual

total of Five Thousand Eighty Dollars (\$5,080.00).

CEMETERY Motion by Trustee Alderman and seconded by

WAGE RATES:

Trustee Green that the wage per hour for

cemetery workers shall be a min. \$ 1.75 and max.

\$ 2.50 per hour. Motion carried

WATER-SEWER Motion by Trustee Green and seconded

SUP:

by Trustee Alderman that Hiram Van Eften

having passed all the required tests from the State of

New York, continue as superintendent of both plants

and their operation. Motion carried.

Motion by Trustee Alderman and seconded by

Trustee Green that the salary shall be

Seven Thousand Five Hundred Ninety-Two Dollars per annum

to be paid bi-weekly at the rate of \$116.00 per week

and in addition living quarters shall be provided at

the Spring Street Water Plant, including utilities,

water, sewer, heat, light and telephone, which shall

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be in the public interest to be available and on call in case of emergency, at no charge to the superintendent except for personal long distance phone calls, which personal calls shall be reimbursed to the village

Motion by Trustee Green seconded by

Trustee Alderman in lieu of salary compensation, living quarters shall be figured at an equivalent of (\$35.00) Thirty-Five Dollars per week, to be classified as "Officers Maintenance" on which the Water-Sewer Supt., Hiram Van Etten, will contribute from his weekly salary of \$146.00 to Social Security based on the (\$35.00) Thirty-Five Dollars over and above the \$146.00 and the Village of Palmyra, as employer, shall contribute an equal share to Social Security.

WATER-SEWER Motion by Trustee Alderman and seconded ASSISTANT:

(H. Kruger) by Trustee Green that an assistant to the superintendent shall be paid on an hourly basis.

Min. \$ 3.35 per hour and max. \$ 3.60 per hour, for assisting and reading meters quarterly and such other assigned duties. Motion carried.

WATER-SEWER Motion by Trustee Green and seconded 2ND. ASST.:

(New Man) by Trustee Alderman that funds be allocated for the appointment of a 2nd assistant in the water and sewer department and shall receive compensation for such duties on an hourly basis.

Min. \$ 2.75 per hour and max. \$ 3.45 per hour for such assigned duties.

WATER-BILLER Motion by Trustee Alderman and seconded by COLLECTOR:

Trustee Green that due to the volume of work which is done on a quarterly basis, that the deputy clerk shall act as water biller and collector at no extra compensation to the salary as deputy clerk. Motion carried.

TAX Motion by Trustee Green and seconded by COLLECTOR:

Trustee Alderman that the collection of village taxes shall be a part of the duties of the village clerk-treasurer at no extra compensation. Motion carried.

FIRE DEPT. Motion by Trustee Alderman and seconded by OFFICIALS:

Trustee Green that on account of the recommendations of the Palmyra Firemens Association March 15, 1971 the following appointments be made:

1. Fire Chief: Richard Culver
2. 1st Asst. Chief: Harry White
3. 2nd. Asst. Chief: Harry Beach II
4. Fire Commissioner for three year term: Robert Giles

Motion carried.

FIRE EQUIP. Motion by Trustee Green and seconded by CUSTODIAN:

Trustee Alderman that James C. O'Brien

be in the public interest to be available and on call in case of emergency, at no charge to the superintendent except for personal long distance phone calls, which personal calls shall be reimbursed to the village

Motion by Trustee _____ Green _____ seconded by _____

Trustee Alderman _____ in lieu of salary compensation, living quarters shall be figured at an equivalent of (\$35.00) Thirty-Five Dollars per week, to be classified as "Officers Maintenance" on which the Water-Sewer Dept., Hiram Van Eeten, will contribute from his weekly salary of \$116.00 to Social Security based on the (\$35.00) Thirty-Five Dollars over and above the \$116.00 and the Village of Palmyra, as employer, shall contribute an equal share to Social Security.

WATER-SEWER ASSISTANT: Motion by Trustee Alderman _____ and seconded by _____

by Trustee Green _____ that an assistant to the superintendent shall be paid on an hourly basis.

Min. \$ 3.35 per hour and max. \$ 3.60 per hour, for assisting and reading meters quarterly and such other assigned duties. Motion carried.

WATER-SEWER S.W.D. ASST.: Motion by Trustee Green _____ and seconded by _____

by Trustee Alderman _____ that funds be allocated for the appointment of a S.W.D. assistant in the water and sewer department and shall receive compensation for such duties on an hourly basis.

Min. \$ 2.75 per hour and max. \$ 3.45 per hour, for such assigned duties.

WATER-BILLER COLLECTOR: Motion by Trustee Alderman _____ and seconded by _____

Trustee Green _____ that due to the volume of work which is done on a quarterly basis, that the deputy clerk shall act as water biller and collector at no extra compensation to the salary as deputy clerk. Motion carried.

TAX COLLECTOR: Motion by Trustee Green _____ and seconded by _____

Trustee Alderman _____ that the collection of village taxes shall be a part of the duties of the village clerk-treasurer at no extra compensation. Motion carried.

FIRE DEPT. OFFICIALS: Motion by Trustee Alderman _____ and seconded by _____

Trustee Green _____ that on account of the recommendations of the Palmyra Firemen's Association March 12, 1971 the following appointments be made:

1. Fire Chief: Richard Oliver
 2. 1st Asst. Chief: Harry White
 3. 2nd Asst. Chief: Harry Beach II
 4. Fire Commissioner for three year term: Robert Giles
- Motion carried.

FIRE EQUIP. CUSTODIAN: Motion by Trustee Green _____ and seconded by _____

Trustee Alderman _____ that _____ James G. O'Brien _____

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Village of Palmyra, N.Y.

be appointed as custodian of the Fire Equipment.
Motion carried.

Motion by Trustee Alderman and seconded by

Trustee Green that the compensation for equipment custodian shall be (\$25.00) Twenty-Five Dollars per week and shall be paid on a four week basis to the custodian beginning June 1, 1971. Motion carried.

FIRE All volunteer firemen shall be subject to accepting
TRAINING: fire training prior to becoming fully accepted fire-
men. Motion by Trustee Green and seconded

by Trustee Alderman that there shall be appropriated in the annual budget an amount to cover fire training expenses and an accident policy to be in addition to compensation insurance in case of death or injury, in the amount of Fifteen Hundred Twenty Dollars, which fund shall be returned to the fire companies after deduction of the accident policy cost has been determined. Motion carried.

ZONING. Motion by Trustee Alderman and seconded by

3LDG.,
HSG. INSP. Trustee Green that Bruce Wideman
be appointed Building, Zoning and Housing Inspector
for an annual salary of Three Thousand One Hundred
Twenty Dollars to be payable every three months or
quarterly, Motion carried.

CONTROL Motion by Trustee Green, seconded by Trustee
OF ANIMALS:

10: Alderman that Alfred Campbell be appointed Animal Warden for an annual salary of (\$500.00) Five Hundred Dollars per annum to be payable quarterly ~~every three months on September 1st, December 1st, March 1st, and May 1st,~~ monthly., as a part-time employee

VACATIONS Motion by Trustee Alderman and seconded by
ALL DEPTS.

Trustee Green _____ that vacations are as follows:

1. All persons in the employ of the Village of Palmyra for more than one full year but less than 3 years as of April 1 of any year shall be entitled to one week paid vacation.
2. Three Years - 2 Weeks.
3. Persons in the employ of the Village of Palmyra as of April 1 who have worked more than six (6) months but less than one (1) year, shall be entitled to the fraction of one week (40 hrs.) pay determined by dividing the number of full months worked, prior to April 1, by 12.
4. Accrual of vacation time for each year shall begin as of April 1 each year. Persons leaving the employ of the village shall be paid that portion of their accrued vacation allowance determined by dividing the number of months worked after April 1st divided by 12. (Except persons with less than six (6) months service.
5. After 10 years - 3 weeks vacation.
6. Vacations must be taken; receive vacation pay.

Village of Palmyra, N.Y.
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be appointed as custodian of the fire equipment.
Motion carried.

Motion by Trustee Albertain and seconded by _____

custodian beginning June 1, 1971. Motion carried.

men. Motion by Trustee Green and seconded
TRAINING: fire training prior to becoming fully accepted fire-
men. All volunteer firemen shall be subject to accepting

deduction of the accident policy cost has been determined. Motion carried.

CONFIDENTIAL
Motion by Trustee Alberman and seconded by _____

Quarterly, Motion carried.
Twenty Dollars to be payable every three months or
for an annual salary of Three Thousand One Hundred
be appointed Building, Zoning and Housing Inspector
Trustee Green that
Prince Wideman

CONTROL Motion by Trustee _____ Green _____, seconded by Trustee _____

XXXXXX
XXXXXX monthly, as a part-time employee.
XXXXXX and XXXXXX, who were employed by the
XXXXXX Hundred Dollars per annum to be payable quarterly.

ed Animal Warden for an annual salary of (\$500.00) Five
Algerman that Alfred Campbell de appoint

Trustee Green that vacations are as follows:
ALL DEPTS.
VACATIONS Motion by Trustee Alberman and seconded by

1. All persons in the employ of the Village of Palmyra for more than one full year but less than 3 years as of April 1 of any year shall be entitled to one week paid vacation.

3. Three Years - 2 Weeks.

3. Persons in the employ of the Village of Palmyra as of April 1 who have worked more than six (6) months but less than one (1) year, shall be entitled to the fraction of one week (40 hrs.) pay determined by dividing the number of full months worked, prior to April 1, by 12.

Accrual of vacation time for each year shall begin as of April 1 each year. Persons leaving the employ of the village shall be paid that portion of their accrued vacation allowance determined by dividing the number of months worked after April 1st divided by 12. (Except persons with less than six (6) months service.

5. After 10 years - 3 weeks vacation.
6. Vacations must be taken in consecutive vacation days.

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Village of Palmyra, N.Y.

HOLIDAYS: The following holidays on motion by Trustee Green

and seconded by Trustee Alderman shall be paid holidays for salary and full time employees regularly employed:

New Years
Labor Day

Memorial Day
Thanksgiving

July 4th
Christmas

Motion carried.

Motion by Trustee Alderman seconded by

Trustee Green that any emergency work which entails the services of any hourly worker in the department of Public Works and Water and Sewer Department, will entitle the worker to the regular pay in addition to the holiday pay.

~~Sick Pay: On motion by Trustee and seconded~~

~~by Trustee that all salaried employees shall be paid full pay up to a period of one week for each year of service. Time rated employees, shall be paid~~
~~Motion carried.~~

HOSP.&SURG. Motion by Trustee Sinclair and seconded
INSURANCE:

by Trustee Alderman that hospital, surgical in-hospital, prolonged illness and out-patient in addition to the prolonged illness protection, be obtained from Blue-Cross Blue Shield (Rochester Office) for all full time employees that desire coverage and the village will assume 100 % percent of the premium's cost. Motion carried.

Employees All police and firemen are required to be under the
RETIREMENT: Police-Firemen Retirement System, by State Law. On

motion by Trustee Green seconded by

Trustee Sinclair all salaried or full time employees who desire to be covered by the New York State Employees Retirement System, make application to the Village Clerk-Treasurer for membership in the the retirement system. The 1/60th Plan of New York State Retirement will be in effect along with an additional benefit as outlined in Sections 60b and Sections 360b to guarantee minimum death benefit of 3 times annual rate of pay, but limited to \$20,000.00. The Village of Palmyra as employer contributes the full share of retirement for the employee. Motion carried.

DEPUTY OR ACTING MAYOR: The Mayor hereby appoints Trustee Alderman as Deputy or Acting Mayor, to serve during such absence of the mayor, when required.

BANK DEPOSITORY: Motion by Trustee Green and seconded by

Trustee Alderman that the Marine Midland Trust Company, Palmyra Branch, shall be the depository for funds of the village, and all collectors of village funds shall make deposits only at this bank. The Marine Midland Trust Company has agreed to provide security by bonds which are to be pledged in their vaults as security for village funds in the amount of \$400,000.00 in School and New York State Bonds. Motion carried.

HOLIDAYS: The following holidays on motion by Trustee Green

and seconded by Trustee Alderman shall be paid holidays for salary and full time employees regularly employed:

New Years	Memorial Day	July 4th
Labor Day	Thanksgiving	Christmas

Motion carried.

Motion by Trustee Alderman seconded by

Trustee Green that any emergency work which entails the services of any hourly worker in the department of Public Works and Water and Sewer Department, will entitle the worker to the regular pay in addition to the holiday pay.

~~Trustee Green~~ ~~and seconded by~~

~~Motion by Trustee Alderman~~ ~~seconded by~~ ~~Trustee Green~~ ~~that any emergency work~~ ~~which entails the services of any hourly worker in~~ ~~the department of Public Works and Water and Sewer~~ ~~Department, will entitle the worker to the regular~~ ~~pay in addition to the holiday pay.~~

HOSP. & SURG. Insurance: Motion by Trustee Sinclair and seconded

by Trustee Alderman that hospital, surgical in-hospital, prolonged illness and out-patient in addition to the prolonged illness protection, be obtained from Blue-Cross Blue Shield (Rochester Office) for all full time employees that desire coverage and the village will assume 100% percent of the premium's cost. Motion carried.

Employees All police and firemen are required to be under the RETIREMENT: Police-Firemen Retirement System, by State Law. On

Motion by Trustee Green seconded by

Trustee Sinclair all salaries or full time employees who desire to be covered by the New York State Employees Retirement System, make application to the Village Clerk-Treasurer for membership in the retirement system. The 1968 Plan of New York State Retirement will be in effect along with an additional benefit as outlined in Sections 60P and Sections 30P to guarantee minimum death benefit of 3 times annual rate of pay, but limited to \$20,000.00. The Village of Palmyra as employer contributes the full share of retirement for the employee. Motion carried.

DEPUTY OR ACTING MAYOR: The Mayor hereby appoints Trustee Alderman as Deputy or Acting Mayor, to serve during such absence of the mayor, when required.

BANK DEPOSITORY: Motion by Trustee Green and seconded by

Trustee Alderman that the Marine Midland Trust Company, Palmyra Branch, shall be the depository for funds of the village, and all collectors of village funds shall make deposits only at this bank. The Marine Midland Trust Company has agreed to provide security by bonds which are to be pledged in their vaults as security for village funds in the amount of \$100,000.00 in School and New York State Bonds. Motion carried.

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Village of Palmyra, N.Y.

INVESTMENT Motion by Trustee and seconded by
COUNSELORS:

Trustee that a contract with
Marine Midland Company be continued as investment
counselors for the village, for the investing of
funds of the Cemetery Trust Fund and the Pliny T.
Sexton Trust Fund. Motion carried.

OFFICIAL Motion by Trustee Alderman and seconded
NEWSPAPER:

by Trustee Green that the Palmyra Courier
Inc., be appointed the official newspaper of the
village, to publish and bring such legal notices,
statements, notices for bids and other legal notices
for the ensuing year to the attention of the citizens
of the Village of Palmyra.

EMPLOYEE Motion by Trustee Alderman and seconded by
BONDS:

Trustee Green that bonds be provided by
Knapp Insurance Agency for the following employees
for the amounts set by this board.

Village Clerk-Treasurer	\$25,000.00
Deputy Clerk	10,000.00
Police Justice	4,000.00
Blanket Bond	2,500.00

for all other employees handling village funds. Motion
carried.

ROBBERY Motion by Trustee Sinclair and seconded by
INSURANCE:

Trustee Alderman that a robbery insurance
policy be continued covering the inside of the premises
of the Village Offices and Village Hall at \$4,000.00
and outside of the premises at \$3,600.00 either of
which amounts are seldom exceeded in cash receipts
over and above check receipts, due to frequent depos-
iting of funds.

TAX LEVY: Motion by Trustee Green and seconded by

Trustee Alderman that upon completing of the
currently tentative budget for the fiscal year 1971-
1972, a public hearing be held on April _____, 1971
and after final alteration and approval and adoption
of said budget, that taxes be levied upon the real
property of the village as required by the sum of
funds in said budget.

COMMITTEES: The following appointments are made by Mayor
David Nussbaumer:

COMMISSIONERS

Police Department

Mayor D. Nussbaumer

TRUSTEES SINCLAIR & GREEN

Village Buildings

Lands & Parks

Sewer Department (Mains & Plant Demetery

Youth Commission (Community Center)

Village Zoning & Planning

Village Engineers

* * * * *

TRUSTEES LEYSATH & ALDERMAN

Highway Department (Trees, Streets, Street Lights,
Curbs, Sidewalks, Equipment)

Village Finances

Fire Department & Hydrants

Water Department (Mains, Plant, Pumpt Station, Meters,
Repairs)

Village Finances
Fire Department & Hydrants
Water Department (Mains, Plant, Pump Station, Meters, Repairs)

Highway Department (Trees, Streets, Street Lights, Cords, Sidewalks, Equipment)

TRUSTEES LEYSATH & ALDERMAN

Village Zoning & Planning
Youth Commission (Community Center)
Sewer Department (Mains & Plant Cemetery)
Village Buildings
Lands & Parks

TRUSTEES SINGLAIR & GREEN

Police Department
Mayor D. Nassbaum

COMMISSIONERS

COMMITTEES: The following appointments are made by Mayor David Nassbaum:

Trustee Alderman that upon completion of the currently tentative budget for the fiscal year 1971-1972, a public hearing be held on April 1971 and after final alteration and approval and adoption of said budget, that taxes be levied upon the real property of the village as required by the sum of funds in said budget.

TAX LEVY: Motion by Trustee Green and seconded by

Insurance: Trustee Alderman that a robbery insurance policy be continued covering the inside of the premises of the Village Offices and Village Hall at \$4,000.00 and outside of the premises at \$3,000.00 either of which amounts are seldom exceeded in cash receipts over and above check receipts, due to frequent depositing of funds.

ROBBERY: Motion by Trustee Singlair and seconded by

carried.
for all other employees handling village funds. Motion
Blanket Bond
Police Justice
Deputy Clerk
Village Clerk-Treasurer
\$25,000.00
10,000.00
4,000.00
2,500.00
Trustee Green that bonds be provided by Knapp Insurance Agency for the following employees for the amounts set by this board.

EMPLOYEE: Motion by Trustee Alderman and seconded by

of the Village of Palmyra.
for the ensuing year to the attention of the citizens statements, notices for bids and other legal notices village, to publish and bring such legal notices, Inc., be appointed the official newspaper of the by Trustee Green that the Palmyra Courier

NEWSPAPER: Motion by Trustee Alderman and seconded by

Section Trust Fund. Motion carried.
funds of the Cemetery Trust Fund and the Pliny T. counselors for the village, for the investing of Marine Midland Company be continued as investment Trustee that a contract with

COUNSELLORS: Motion by Trustee and seconded by